

I. MEETING ATTENDANCE: Please Sign In – determines your ability to vote

Attendance Record: Gary Siegler, Tim Stetcher, Ben Lamp, Crystal Pietryak, Andy Kiler, Mike Strohman, Andrew Davis, James Miller, John Woodley, Chris Yowell, Richard Wagner, Teresa Leatherwood, Maria Artista, Jen Etzel, Mike Hernandez, Heather Dewees, Not Signed in but present--Heidi Lippy Sprinkle, Frank Reigert, Jeff Howard, 2 illegible

II. December 2019 Program Meeting: Meeting is Called to Order - 8:02pm

III. November 2019 Minutes: Meeting Minutes (Motion to Approve) – Gary Siegler 1st and Jeff Howard 2nd

IV. December 2019 Treasurer's Report: Treasurer Report– by Rich Wagner:

Total Assets of \$441,019,424.16. Total Receipts for November 2019 \$355,197.27, Disbursements of \$346,303.39 for the same period. Net receipts of \$8,893.88 for the month ending November 30.

-Approved, Mike Hernandez 1st, Jeff Howard 2nd

V. November 2019 Community Coordinator's Report: - Maria Artista— Fields have been assigned and activities are underway. UOFs issued through Maria are for "your" program only and should not be sub assigned. Any outside entity seeking fields should go through CCRP. If you have any questions please send them to Maria.

VI. November 2019 Recreation and Parks Report: Lisa Carroll— Dumpster at NCHS will be moved due to suspected community use of the dumpster. It will be a larger dumpster and it will be placed in the Dock area. The door at the loading dock will be rekeyed and the key will be with the other NCHS keys. CCRP will advise when this change occurs. JWoodley asked if the sheriff is still using cameras to monitor the area, and Lisa indicated she will check with facilities. JWoodley asked if things had been resolved with Heather Dewees, and Lisa indicated yes. Lisa finished by saying that for Field Assignments, Cathy has left. NCRC programs should continue to work through Maria, outside entities should be sent to Lisa.

VII. November 2019 President's Report:

Old Business: • Leadership Turnover—Must present successors to Executive Board BEFORE Program Meeting if you are leaving. • Coppermine LOIs—Last Call—Due tonight! These are not legally binding, just for scheduling, just put in something reasonable. Send questions to Jen L, Wade S, Frank R or John W. Sale has been finalized and Coppermine now officially owns the Four Seasons location. After researching details, Coppermine will NOT be pursuing NCHS.

New Business: • Intro to and vote on new Field Hockey Program Coordinators, Crystal and Jen

Jen Etzel and Crystal Pietryak will be co-coordinators. Each spoke and gave their background. Jen is stronger in the athletic portions of field hockey and feels comfortable taking over after seeing the operations at several age levels. Crystal has been involved for a number of years and knows little about Field Hockey, but is willing to take care of all of the administrative portions of the coordinator role. –A vote was held by those in attendance and Jen and Crystal were unanimously approved with no dissent.

- Per Player Fee Increase—Executive Board APPROVED indoor/outdoor program per player fee increase to cover overhead, background checks, port-a-pots, BGE, and numerous other fees and unexpected expenditures.

This fee has not been increased in years. Rich Wagner reported that the executive board did a forecast based on the loss of the dance program due to the change of CCRP policy on what constitutes a Member Sponsored program. The change, which caused NCRC dance to lose its UOF represented a loss to the NCRC of 13-14K in revenue annually. Without that revenue, we must compensate to handle the other changes and fee increases imposed by the CCRP as well as to continue to properly support our council.

This goes into effect in the Fall of 2020 (or your next registration period if your fall registration is in process already). Question from Tim Stetcher concerning whether he was covered through fall since his reg has already been open. Frank Riegert confirmed, "That's correct. Your NEXT registration, this doesn't affect any registration that is already open now."

Rich continued indicating that the average bge bill is \$120, port-a-pots are a MUCH bigger cost.

Rich indicated based that the membership fee is taken as a journal entry sometime in January.

This means that the current amount will be used in 2020, the new amount will be used in 2021. This change affects both indoor and outdoor equally. The new amount is \$25 per Registrant.

Frank indicated that "we have always had a policy that if you need to run in the red, the board will cover you and allow you to fund raise in arrears." This is another way in which the Executive Board uses these fees to support the council.

John Woodley indicated that "the primary reason for the fee change is to account for policy changes from CCRP. One of the things we do is cover background checks for volunteers. We had always budgeted per volunteer. The county changed that to by participant. \$2 per participant per program. We went from \$800 to \$8000 and we absorbed it at the executive board level for a few years."

Lisa Carroll at this point indicated that "CCRP actually pays one third, the commissioners pay one third, and each rec program pays one third of the total background cost."

- Frank introduced a new social media policy that is being considered. The policy was not read, but it was a part of the handout of the meeting agenda available to all participants.

"SM/CWA recognizes the importance of social media in shaping the public's perception of Recreation Associations. However, every online post is forever part of one's digital footprint. Recognizing that fact, it is expected that those participating in Community Leagues take responsibility for their online profiles, posts, photos, videos, etc., and that everyone represent their team and Association in a positive manner at all times. Any unsportsmanlike, derogatory, threatening, retaliatory, stalking, harassing, bullying, criticizing, and/or knowingly false comments about teammates, coaches, parents, opponents, officials and/or staff will not be tolerated. Negative posts as described above that are brought to the attention of SM/CWA will be addressed as stipulated in code of conduct. Disciplinary action may include, but is not limited to: verbal warnings, suspensions, and/or revocations of playing or coaching privileges."

Lisa Carroll indicated that "FOCRP is looking at this policy to present it to the advisory board."

Frank finished by saying, "If you are reaching out to me, please CC VP John Woodley. I have been dealing with some personal issues and may be slow responding."

VIII. November 2019 PoC & Committee Reports: • Fields – Chuck Harris – Not present. • Grievance - Josh Peltzer, Chairman; Diane Hurd, and Charlene Zito—Not Present • Membership – 1693 (previous 1577) Members—membership not required to register for programs. • Publicity – URLs (website links) may be published throughout CCPS every 2 weeks.

Frank indicated that the Basketball issue has been resolved, any publicity issues other than Jim? (No Response from those in attendance). 15th and End Of Month these are sent out. A template is in our downloads area. Send to Maria one week Prior. John Woodley indicated that the County removed the marketing limitations and the coordinators should take advantage of this. Lisa Carroll said “The County made no changes.” John and Lisa had a disagreement about a previous conversation. Lisa finished with a simple statement, “We have NO social media policy, but we WILL take down physical signs, we have done that before.” A conversation ensued about other rec councils violating this rule and placing signs in adjacent council territories, to which Lisa said, “Charles Carroll does not care, anywhere else does.” A side conversation occurred with Andrew Davis about the use of billboards, but none all of this conversation seemed to require knowledge which was not shared during the exchange. Heidi Sprinkle said, “Charles Carroll does not mind because they are the ones violating the policy.” John Woodley asked, “If its not allowed for us, it’s not allowed for anyone else?” Lisa Carroll said, “Correct. The recent changes are: you are able to link sites and flyers but we cant send them in the electronic media.” John Woodley asked, “Larger signs need the same things as electronic? CCRP logo etc?” Lisa said, “No ADA statement,” but otherwise affirmed the question.

IX. November 2019 Individual Program Coordinator’s Report (Abbreviated below, Detailed Individual reports available from program) - Chart below represents all programs with notes on who was not present for report.

Baseball—1st of year starts clinics, Inhouse evaluations at Coppermine, Registration is open

Wrestling—Biggest registration in 10 years, First tournament two weeks ago, 16 kids placed from Man Val, 7 kids placed at last meet

Hotshots—Registration is open

Travel Soccer—Coaches wrap up meeting last night, nets coming down

In house Soccer—Out of season, not present

Field Hockey—All levels successful, Registration in March, Season is over, Need to do some budget assessment but doing OK, May open Registration earlier than last season

Girls Lax—Spring Reg open in Nov, currently at 35. Pick up again after Christmas, Clinic partnered with Coppermine marketed with our logo occurs On Sunday 30 girls registered, Coppermine does a 60/40 split and give discount on field, they will also pay coaches, Registration is through Coppermine NOT NCRC

Boys Lax—Registration open in Nov, Evaluations in January @ Coppermine, On Field February

Gonzo—Registered in Howard County League FOR FREE @ Reisterstown Complex because of a dad involved there.

Basketball—In House and travel have both started and all are running smoothly

Hooked on Hoops—Looking for field space, getting ready to send out registration email, will have rec night that kids are invited to at Man Val on 1/10/20 against winters Mill bring NCRC shirt and get in free

Colts—Not Present out of season

Striking Cobra—Not Present, Frank reports “same numbers.”

Tennis—Out of season will meet with coaches in January

Golf—Not Present Rich and Frank discussed where Lee has been and that he has to present a successor.

Volleyball—Jan 15 registration opens for April at Man Valley

Yoga—Not present, Frank reports no change.

NCRC Sponsored

1. Manchester Baseball 2. Manchester Wrestling 3. NC Hotshots Softball 4. NCTSC Soccer (Travel) 5. NCRC Soccer (In-House) —not present 6. NCRC Field Hockey 7. NCRC Lacrosse (Girls) 8. NCRC Lacrosse (Boys) 9. GONZO Lacrosse (Boys & Girls) 10. NCRC Basketball (In-House/Travel) 11. Camp: Hooked On Hoops Basketball 12. Colts—not present 13. Striking Cobra (Martial Arts: Kenpo) —not present 14. NCRC Tennis 15. NCRC Golf —not present 16. NCRC Volleyball 17. Camp: Volleyball 18. Summer Playground - Not Present 19. Accelerators Track & Field - Not Present

NCRC Member Sponsored

20. NCRC Dance—not present 21. NCRC Yoga—not present 22. Diamond Baseball Academy—not present

IX. Open Discussion

Rich Wagner said, “Please send me your budgets once you are open for the season.”

IX. Adjournment: Move to adjourn meeting. Heidi Sprinkle motion to adjourn, Ben Lamp Seconds it. 9:56pm

Next Meeting: 01/15/2019 8:00pm North Carroll Senior Center

Minutes for this meeting prepared by Gary Siegler